

# November Newsletter



## TRANSFORM. EXECUTE. ASSURE.

This month, we were focused on trainings and events - sharing opportunities and information with our agile community. Read more at [www.arielpartners.com](http://www.arielpartners.com)



Craig was welcomed as a guest speaker at the **EAW Conference**. Attendees came away with a new perspective on scaling Agile that they can apply immediately, no matter which **Agile framework(s)** their organization is using. **Topic:** Flight Levels: An Exciting New Approach to Enterprise Agility



Our **NYC XP & Agile Meetup** welcomed guest speaker: **Tim Wallis**. Participants learned how to **balance demand** on a team with its capacity, scale without extra meetings, and **improve deliverable predictability**.



**Coming Soon:** Free Webinar Series - Unraveling some of the most asked questions in our industry. We are excited to be launching this series with our 1st webinar: **Dispelling Some Common Kanban Myths**

[Click here](#) to register and join us



We are extremely excited to be partnering with **Klaus Leopold**, the co-founder of the Flight Levels Academy and author of "Rethinking Agile". Mr. Leopold will be joining us virtually from his native Austria to teach the inaugural Flight Level, training classes. Attendees will learn about this **revolutionary new Agile framework** straight from the founder.

[Register](#) for Flight Levels Masterclasses



*"We had a fantastic time at AFCEA Fort Belvoir, it was great to hear about the Army PEO EIS's pivot to Agile and DevSecOps to accomplish their ambitious plans. Mr. Paul Puckett III, Director of Army Enterprise Cloud Management Agency (ECMA) provided our favorite quotes "There is no compression algorithm for experience," and "If it ain't broke, break it." The picture below depicts him giving his keynote on Tuesday morning, November 8, 2022.*

*There was an interesting question from the audience: "How do you incentivize failure?" We believe they meant: How can we incentivize an atmosphere of risk taking and innovation at the Army? In our opinion this is a quite reasonable question to ask when our first mission is to support the warfighter and lives are on the line. In our role as enterprise agile coach, we are often asked similar questions. We recommend things like: measuring the number of "spikes" (controlled, timeboxed experiments) that each team completes each month. It is shocking to me how many "agile" teams still to this day complete few or none of these.*

*Of course, it is not enough to incentivize risk taking, you also have to foster an environment of psychological safety in order to encourage people to take controlled risks such as: establishing blameless post mortems, performing root cause analysis and using the "five whys", and redesigning processes and applying automation to make a given failure much less likely or even impossible."*

- CTO of Ariel Partners, **Craig Strong**



## What's next?

November 14 - 17: We just attended the 2022 Alamo ACE conference in San Antonio, Texas!

November 28 - December 1: Kanban System Design (KSD) & Kanban Systems Improvement Training

December 5 & 6: Human Centered Design Boot Camp In-Person

December 7: [Virtual] Dispelling Some Common Kanban Myths | Free Webinar

December 12-15: Come and see us at booth #1718 at the 2022 Department of Defense Intelligence Information System (DoDIIS) Worldwide Conference in San Antonio, Texas

January - March 2023: Flight Levels FL2D, FLSA & FL3D Master Classes

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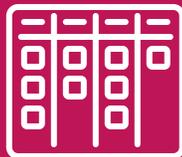
## Upcoming Courses



### JIRA FUNDAMENTALS ONLINE CLASS

November 30 -  
December 1

2022



### KANBAN SYSTEMS IMPROVEMENT ONLINE CLASS

January 16 - 19

2023



### FLIGHT LEVELS FL2D, FL5A & FL3D ONLINE CLASS

January 26 - 27 & 30 - 31  
February 14 - 17  
March 13 - 16  
2023

Ariel Partners is a woman-owned digital services company located in New York City that offers a full range of solutions to help clients optimize resources and achieve mission objectives. Our areas of expertise include software development, DevSecOps, agile governance, corporate training, agile coaching, and consulting. We have experience solving some of the largest and most difficult business and technology challenges, placing us at the forefront of modern and innovative partnerships.

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